Unit 201: Employment and employability in the building services engineering sector

# Worksheet 6: Analysing self-employment (tutor)

**Task 1**: Read the following statements and decide whether they describe characteristics of self-employment. Write ‘Yes’ or ‘No’ in the space provided.

1. Working for a company or organisation. **No**
2. Being responsible for all aspects of the business. **Yes**
3. Setting your own hours and schedules. **Yes**
4. Providing your own equipment and resources. **Yes**
5. Being solely responsible for your own income. **Yes**
6. Being able to work from anywhere. **Yes**
7. Being able to choose your own clients and projects. **Yes**
8. Being able to hire employees and delegate work. **Yes**
9. Being subject to the risks and uncertainties of the market. **Yes**
10. Being able to determine your own salary and compensation. **Yes**

**Task 2**: In the space provided below, separate the statements into either advantages or disadvantages.

1. Greater control over work schedules
2. Increased earning potential
3. No job security
4. More opportunities for professional development
5. More responsibility for taxes and other financial obligations
6. Flexibility to work on a variety of projects
7. Higher risk of financial instability
8. Ability to choose projects and clients
9. Limited access to employee benefits
10. Cash flow problems
11. Lack of pension
12. Client relationship breakdowns
13. Independence and autonomy in decision-making

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| **Advantages** | **Disadvantages** |
| * Greater control over work schedules * Increased earning potential * More opportunities for professional development * Flexibility to work on a variety of projects * Ability to choose projects and clients * Independence and autonomy in decision-making | * No job security * More responsibility for taxes and other financial obligations * Higher risk of financial instability * Limited access to employee benefits * Cash flow problems * Lack of pension * Client relationship breakdowns |