Unit 201: Employment and employability in the building services engineering sector

# Worksheet 7: Employment status and rises and falls in demand (learner)

**Task 1**: Complete the questions on tax and self-employment.

1. Write down the potential consequences of not keeping accurate records of financial transactions, expenses and income.

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1. Create a list of the benefits that businesses can enjoy by keeping accurate records.

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1. Describe the importance of record-keeping for construction businesses and the specific tax regulations they need to comply with such as the Construction Industry Scheme (CIS).

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**Task 2**: Rising demand and the BSE industry

Complete the text below using the words provided.

increase  burnout   earning  investment  demand  upskill   potential

negative   standards   shortage  higher  training  quality  stress

Rises in demand in the UK BSE industry can lead to an \_\_\_\_\_\_\_\_\_\_\_ in demand for workers, which can lead to greater earning \_\_\_\_\_\_\_\_\_\_\_ for those in the industry. This increase in demand for workers can also lead to a \_\_\_\_\_\_\_\_\_\_\_ of skilled labour, resulting in a lack of potential due to the amount of work available. In turn, this shortage can lead to firms paying \_\_\_\_\_\_\_\_\_\_\_ wages to attract and retain employees, further increasing \_\_\_\_\_\_\_\_\_\_\_ potential for workers. Furthermore, increased demand often means that firms are more willing to invest in their workers through \_\_\_\_\_\_\_\_\_\_\_ and continuing professional development (CPD) opportunities. This \_\_\_\_\_\_\_\_\_\_\_ in workers can help to \_\_\_\_\_\_\_\_\_\_\_ them for more complex or higher-paying projects, which can increase their earning potential in the long term. However, if firms struggle to keep up with \_\_\_\_\_\_\_\_\_\_\_, they may need to cut corners or reduce their quality \_\_\_\_\_\_\_\_\_\_\_, which can impact the \_\_\_\_\_\_\_\_\_\_\_ of work and safety of workers. Additionally, the increased workload and pressure can lead to higher \_\_\_\_\_\_\_\_\_\_\_ levels and \_\_\_\_\_\_\_\_\_\_\_ for workers, which can have \_\_\_\_\_\_\_\_\_\_\_ impacts on their health and well-being.

**Task 3**: Answer the following questions based on the information above and what you have learnt in class.

1. What can lead to a shortage of skilled labour in the UK construction industry?

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1. How do firms respond to a shortage of skilled labour in the UK construction industry?

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1. How does increased demand impact investment in workers in the UK construction industry?

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1. What are the potential negative impacts of increased workload and pressure on workers in the UK construction industry?

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**Task 4**: Recession and the construction industry

Complete the text below using the words provided.

demand hardest   economic reduced   profit  demand competitive workforce potential continuing professional development

training  recession   adapt   technology workers

During times of recession or \_\_\_\_\_\_\_\_\_\_\_\_\_\_ downturn, the UK BSE industry is often one of the \_\_\_\_\_\_\_\_\_\_ hit sectors, with the loss of work being a common issue. This results in \_\_\_\_\_\_\_\_\_\_\_ earning potential for workers as there may be fewer construction projects available, leading to a drop in workforce for workers. With fewer projects, construction firms may also need to reduce their prices to remain \_\_\_\_\_\_\_\_\_**,** which can result in lower \_\_\_\_\_\_\_\_\_\_ margins and reduced wages and \_\_\_\_\_\_\_\_\_\_\_\_\_\_ for workers. In addition, during times of \_\_\_\_\_\_\_\_\_**,** construction firms may need to reduce their \_\_\_\_\_\_\_\_\_\_, which can lead to job losses and further reduce the earning\_\_\_\_\_\_\_\_\_ for workers who are made redundant. Another issue during a recession is the lack of investment in \_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_ (CPD) opportunities for workers. This can impact the earning potential of \_\_\_\_\_\_\_\_\_\_\_ as they may not have the necessary skills or \_\_\_\_\_\_\_\_\_\_\_\_\_\_ required to work on more complex or specialist projects. Furthermore, during times of recession, there may be a lack of \_\_\_\_\_\_ in new \_\_\_\_\_\_\_\_\_\_ and equipment, which can also impact the earning potential of workers who may need to \_\_\_\_\_\_\_\_\_\_ to new ways of working.

**Task 5**: Answer the following questions based on the information above and what you have learnt in class.

1. What is the impact of a recession on the earning potential of workers in the UK construction industry?

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1. How does a recession impact the workforce of the UK construction industry?

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1. What is the impact of a lack of investment in training and continuing professional development (CPD) opportunities for workers during a recession?

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1. How can a lack of demand in new technology and equipment impact the earning potential of workers during a recession?

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**Task 6**: Using the link below, answer the following questions:

[wales.pdf (citb.co.uk)](https://www.citb.co.uk/media/n15bpq0n/wales.pdf)

1. What is the total forecasted work output growth in Wales and which two areas are expected to grow the most?

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1. At the end of 2020, the construction workforce in Wales was 114,400 strong. How much is the workforce in Wales expected to have grown by the end of 2025?

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1. Use the information in the document to identify which BSE trade needs the greatest recruitment to meet expected requirements by 2025.

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