Unit 201: Employment and employability in the building services engineering sector

# Worksheet 10: Equality and diversity in the BSE industry

**Task 1**: Answer the following questions about the importance of equality and diversity in the BSE industry:

1. How does promoting equality and diversity benefit industry?

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1. Provide three examples of ways to promote equality and diversity within industry?

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1. How can promoting equality and diversity help to address the skills shortage within industry?

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1. Describe three challenges faced by industry when promoting equality and diversity?

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1. How can individuals within industry contribute to promoting equality and diversity?

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**Task 2**: Fill in the gaps in the following sentences with the correct word(s) related to the protected characteristics under the Equalities Act and their relevance in the BSE industry:

1. Everyone has the right to work in an environment that is free from \_\_\_\_\_\_\_ and \_\_\_\_\_\_\_.
2. The nine protected characteristics under the Equalities Act include \_\_\_\_\_\_, \_\_\_\_\_\_, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, \_\_\_\_\_\_\_ or \_\_\_\_\_\_\_\_, sex and \_\_\_\_\_\_\_.
3. The BSE industry promotes \_\_\_\_\_\_\_ and \_\_\_\_\_\_\_ to ensure that individuals are treated fairly and without prejudice or discrimination.
4. The BSE industry acknowledges that individuals from diverse backgrounds bring \_\_\_\_\_\_\_ and \_\_\_\_\_\_\_ to the industry, which can positively impact innovation, productivity and overall success.
5. It is important for the BSE industry to ensure that all workers have equal access to opportunities for training, career progression and other benefits, regardless of their \_\_\_\_\_\_\_.
6. The BSE industry requires all employers to comply with the Equalities Act and actively promote \_\_\_\_\_\_\_ and \_\_\_\_\_\_\_ in the workplace.