Unit 201: Employment and employability in the construction sector (Tutor)

# Worksheet 6: Analysing self-employment

**Task 1:** Read the following statements and decide whether they describe characteristics of self-employment. Write **Yes** or **No** in the space provided.

1 Working for a company or organisation. **No**

2 Being responsible for all aspects of the business. **Yes**

3 Setting your own hours and schedules. **Yes**

4 Providing your own equipment and resources. **Yes**

5 Being solely responsible for your own income. **Yes**

6 Being able to work from anywhere. **Yes**

7 Being able to choose your own clients and projects. **Yes**

8 Being able to hire employees and delegate work. **Yes**

9 Being subject to the risks and uncertainties of the market. **Yes**

10 Being able to determine your own salary and compensation. **Yes**

**Task 2:** In the space provided, separate the statements into either advantages or disadvantages.

1 Greater control over work schedules

2 Increased earning potential

3 No job security

4 More opportunities for professional development

5 More responsibility for taxes and other financial obligations

6 Flexibility to work on a variety of projects

7 Higher risk of financial instability

8 Ability to choose projects and clients

9 Limited access to employee benefits

10 Cash flow problems

11 Lack of pension

12 Client relationship breakdowns

13 Independence and autonomy in decision-making

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| --- | --- |
| **Advantages** | **Disadvantages** |
| 1 Greater control over work schedules  2 Increased earning potential  4 More opportunities for professional development  6 Flexibility to work on a variety of projects  8 Ability to choose projects and clients  13 Independence and autonomy in decision-making | 3 No job security  5 More responsibility for taxes and other financial obligations  7 Higher risk of financial instability  9 Limited access to employee benefits  10 Cash flow problems  11 Lack of pension  12 Client relationship breakdowns |