Unit 201: Employment and employability in the construction sector (Learner)

# Worksheet 4: The role of the CITB and CPD

**Task 1:** Role of CITB

1 What is the role of the CITB in the UK construction industry?

a To provide funding for construction projects

b To offer training and development opportunities for construction workers

c To regulate construction companies in the UK

d To offer insurances for construction workers

Answer: \_\_\_\_

2 How does CITB support apprenticeships in the construction industry?

a Provision of funding and support to employers

b Delivery of on-the-job training only

c Delivery of theoretical knowledge

d By providing apprentices with certificates only

Answer: \_\_\_\_

3 What is the **main** benefit of continuing professional development (CPD) in the construction industry?

a To improve the overall quality of construction work in the UK

b To reduce the number of construction workers

c To decrease the cost of construction projects

d To increase the number of apprenticeships in the industry

Answer: \_\_\_\_

4 What is the importance of access to funding in the UK construction industry?

a Access to funding ensures quality construction work in the UK

b To reduce the number of apprenticeships in the industry

c To provide resources for research and development in the industry

d To discourage innovation and new technology in the industry

Answer: \_\_\_\_

5 Which of the following is not a funding initiative in the UK construction industry?

a Government Apprenticeship Levy

b Government Funding for Infrastructure Projects

c Private Investment in Construction Companies

d Funding for Unemployment Benefits

Answer: \_\_\_\_

6 Who is eligible for CITB funding?

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7 What is the purpose of CITB funding?

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8 How can a tradesperson apply for CITB funding?

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9 What are some examples of training or qualifications that can be funded by CITB?

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**Task 2:** Case study ‘John the plumber’

Read the case study and answer the questions that follow it.

John is a self-employed plumber who has been working in the UK construction industry for over 10 years. In that time, he has gained a lot of experience and knowledge. However, he has noticed that fewer new clients come his way. He finds it difficult to compete with younger plumbers who have completed more recent training and courses, making them more knowledgeable about new plumbing technologies and techniques. John realises the importance of continuing his professional development to stay competitive in the industry. He decides to enrol in a CPD course that focuses on the latest plumbing technologies and techniques. The course is provided by a local trade association and covers topics such as energy-efficient heating systems and water-saving techniques. After completing the course, John starts to advertise his updated knowledge and skills to potential clients.

He uses social media and his website to showcase his expertise in the latest plumbing technologies and techniques. He starts to receive more inquiries and contracts, and his business begins to grow once again. John is also aware of the importance of staying up-to-date with health and safety regulations in the industry. He takes an online CITB course on health and safety for tradespeople and receives certification on completion. He uses this certification to promote his commitment to health and safety in his plumbing work. Overall, John’s decision to invest in his professional development by taking CPD courses and CITB courses has helped him to stay competitive in the UK construction industry. He continues to provide high-quality plumbing services to his clients, and his business is thriving again.

1 What is CPD?

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2 Why did John enrol in a CPD course?

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3 How did John promote his updated knowledge and skills?

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4 What is the importance of staying up-to-date with health and safety regulations in the industry?

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5 How has John’s investment in professional development helped him?

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